



TESDA REGIONAL TRAINING CENTER  
KOREA PHILIPPINES VOCATIONAL TRAINING CENTER, DAVAO  
Buhisan, Tibungco, Davao City  
Philippines

**We Create Success  
Because We Can**

## Meet & Greet *with the* New Team Agila Leader





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### ABOUT THE COVER

The newly appointed TESDA XI Regional Director, Ramon Evan T. Ruiz, a retired two-star general of the Philippine Air Force, visited RTC-KorPhil Davao on January 20, 2025. In his address, he emphasized the importance of teamwork, discipline, adherence to set timetables, and proactiveness in ensuring the success of any operation. As a visionary and dynamic leader, Director Ruiz acknowledged the strong potential of RTC-KorPhil's technical-vocational infrastructure and workforce. However, he stressed that fully maximizing these strengths is essential in demonstrating the institution's true value.

### MISSION

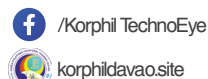
The premier Institute of Technology, Research and Development and provision of quality technical education and skills development programs anchored on the requirements of the industry and local communities through collaboration, relevant research and development, and extension services in pursuit of poverty reduction.

### VISION

The premier Institute of Technology, Research and Development with appropriate incubation producing future Techno and Agri-preneurs, trainers and worker – leaders.

### GOALS

- » Development and continuous updating of innovative curricula with industry partners and stakeholders.
- » Conduct relevant technology research and innovation for rural development.
- » Sustain entrepreneurial business, income generation, and investment priorities in accordance with the incubation technologies.
- » Appropriate capability programs for human resource development.



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JANUARY - MARCH 2025

**EDITORIAL CARTOON**

# TESDA XI TEAM AGILA SOARS TO VICTORY, JOINS PHILIPPINE DELEGATION FOR 2025 ASEAN SKILLS COMPETITION

BY: CHRISTIAN PAUL EROY





# FEEDBACK

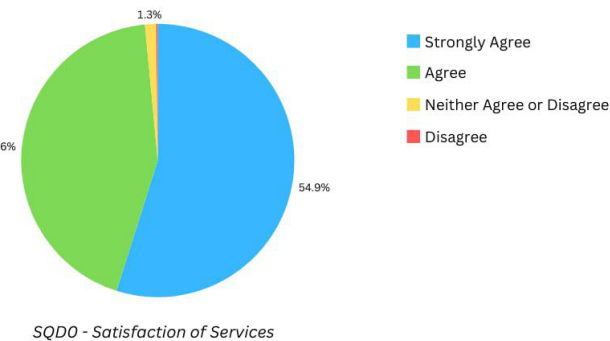
In line with its commitment to quality public service and continuous improvement, TESDA Regional Training Center – Korea-Philippines Vocational Training Center (RTC-KPVTC) Davao regularly deploys customer satisfaction surveys to assess the quality, efficiency, and responsiveness of its programs and services.

These surveys serve as a vital feedback mechanism that allows the institution to measure client experiences, identify service delivery gaps, and enhance overall operational performance.

The deployment of these customer surveys is directly aligned with the provisions of Republic Act No. 11032, also known as the Ease of Doing Business and Efficient Government Service Delivery Act of 2018, which strengthens the mandate of the Anti-Red Tape Authority (ARTA).

Under ARTA's guidelines, all government agencies are required to implement a Citizen's Charter, establish feedback systems, and monitor the satisfaction levels of their clients as part of service quality management.

SUMMARY FEEDBACK GATHERED THROUGH FACE TO FACE AND ONLINE TRANSACTIONS AS OF JANUARY 2025 TO MARCH 2025



TESDA RTC-KPVTC's customer survey captures critical indicators such as courtesy of staff, timeliness of transactions, adequacy of facilities, transparency of procedures, and overall client satisfaction.

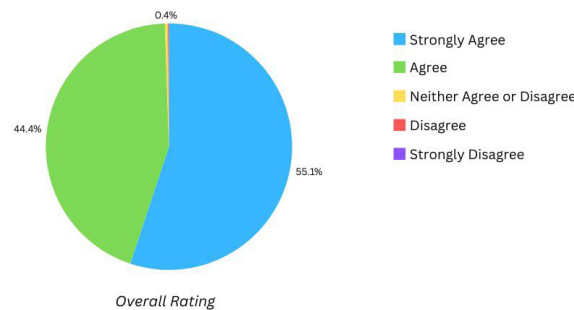
accountability, client-centered service, and continuous innovation.

Ultimately, the initiative contributes to building public trust and reinforcing TESDA's role as a proactive, responsive, and accessible public service provider.

The data gathered is consolidated, analyzed, and used to develop targeted interventions, training, or system adjustments that ensure the delivery of services meets or exceeds citizen expectations.

By institutionalizing customer feedback through these surveys, TESDA RTC-KPVTC Davao not only complies with ARTA requirements but also fosters a culture of

SUMMARY FEEDBACK GATHERED THROUGH FACE TO FACE AND ONLINE TRANSACTIONS AS OF JANUARY 2025 TO MARCH 2025



## 29 BPP NC II TRAINERS SHARPEN EXPERTISE IN CAKE-MAKING

BY: JERIC BILITA

In a step towards enhancing culinary craftsmanship, 29 trainers of the Bread and Pastry Production (BPP) NC II program around TESDA Davao Region have completed a skills upgrading workshop in cake-making at the Regional Training Center-Korea Philippines Vocational Training Center in Buhisan, Tibungco, Davao City, Philippines on February 20-21, 2025.

Partnering with Zeelandia Philippines, a member of the Royal Zeelandia Group which is a global player in the baking ingredients business, the workshop aimed to refine the technical expertise of the trainers and keep them abreast with the latest industry trends in cake making.

Chef Alexis Linganay of Zeelandia Philippines introduced cutting-edge methods in cake design, decoration, and

flavor innovation using trending ingredients of Zeelandia Philippines which the participants have produced cakes, muffins, and bars.

Hands-on activities focused on applying the fondant icing, piping techniques and placing of other edible embellishments. Additionally, there were sessions focused on flavor innovation, with participants exploring with fusion flavors and healthier ingredient alternatives—an area increasingly in demand among modern consumers.

The event is part of the bigger initiatives of TESDA XI to continually upgrade the skills of its trainers in BPP NC II in securing the provision of quality skills training and education in the Region.

At the closing program, Center Administrator of RTC-KorPhil Davao Engr.



Constantino B. Panes Jr. Ed.D., represented by Training Department Head Mario M. Dela Cerna, MTE, congratulated the participants for their active participation in the two-day program. Dela Cerna further expressed hopes that the learning acquired by the participants will be used to the

enhancement of training deliveries in their respective training institutions.

Dela Cerna concluded by extending gratitude to Zeelandia Philippines who have been a staunch partner of RTC-KorPhil Davao for capability-enhancement programs in the culinary sector.

## RTC-KORPHIL DAVAO WELCOMES NEW GUIDANCE COUNSELOR / FACILITATOR TO SUPPORT STUDENTS' MENTAL HEALTH AND PERSONAL GROWTH

BY: JESSA MAE NIEBLA

RTC-KorPhil Davao Welcomes New Guidance Counselor to Support Students' Mental Health and Personal Growth RTC-KorPhil Davao welcomes a new face to its growing community of dedicated staff and professionals—Ms. Christine Joy Ramones, the newly hired Guidance Counselor and Facilitator. With a strong academic background, a passion for mental health advocacy, and years of volunteer experience, Ms. Ramones is ready to help students navigate academic, personal, and emotional challenges.

A Magna Cum Laude graduate of BS Psychology from the University of Mindanao – Tagum College, Ms. Ramones has been active in both academic and professional mental health circles. Prior to joining RTC-KorPhil, she served as a Human Resource personnel at the Department of Public Works and Highways (DPWH) and was a two-year ocer in UMTC Psychology Society. She is currently a member of mental health organizations such as Starlabs and the Adventist Mental Health Professionals Association for the Southeast Philippines Union Mission (SePUM), where she serves as a recording secretary.

"I create a warm and judgment-free space where students feel safe to open up, which is basically the whole purpose of the guidance office," she shared during an interview. "I build trust by being approachable, respectful, and consistent. Students need to know I am here to listen, support, and guide them—without pressure and without judgment."

Ms. Ramones uses solution-focused counseling to support students, emphasizing active listening and collaborative problem-solving.

"Counseling is not the same with psychotherapy," she clarified.

"It's an intervention that helps students organize their thoughts and focus on present issues. For more serious concerns, we connect students to psychologists or psychiatrists," she added.

In addition to personal counseling, the Guidance Office at RTC-KorPhil offers services such as academic support, career guidance, and conflict resolution. Ms. Ramones welcomes both walk-in visits and scheduled consultations, encouraging students not to hesitate when they need someone to talk to.

"To all students, the guidance office is always open for you—whether you're striving to reach a goal or going through a tough time. You don't have to do it alone. My door is always open."

Looking ahead, she plans to introduce enrichment programs including seminars and workshops focused on mental health awareness. "Even though mental health is a common topic nowadays, many still misuse terms or have misconceptions. These programs aim to clarify and educate," she explained.



Ms. Ramones also proudly shared one of her notable achievements: participating as a virtual presenter in an international research convention in Istanbul, Turkey, in 2022, where she and her team shared their research on the lives of students from broken families.

With her compassion and expertise, Ms. Ramones is set to become a strong pillar of support at RTC-KorPhil Davao—advocating for student well-being and helping them grow into the best version of themselves.

### BY THE NUMBERS

ENROLLED



482

GRADUATED



420

ASSESSED



53

CERTIFIED



52

EMPLOYED



93



RTC-KPVTc REGISTERED PROGRAMS UNDER INSTITUTION BASED (REGULAR PROGRAM)

QUALIFICATION (CWTR)	HOURS
Agricultural Crops Production NC I	404 Hours (324 Hours + 80 Hours)
Automotive Servicing NC I	568 Hours (488 Hours + 80 Hours)
Gas Metal Arc Welding (GMAW) NC I	287 Hours
Machining NC I	393 Hours
Shielded Metal Arc Welding (SMAW) NC I	287 Hours
Trainers Methodology Level I (Trainer/Assessor)	344 Hours (264 Hours + 80 Hours)
Animation NC II	616 Hours
Automotive Servicing (Chassis Repair) NC II	545 Hours (369 Hours + 176 Hours)
Automotive Servicing (Electrical Repair) NC II	588 Hours (412 Hours + 176 Hours)
Automotive Servicing (Engine Repair) NC II	465 Hours (289 Hours + 176 Hours)
Barista NC II	277 Hours (197 Hours + 80 Hours)
Bartending NC II	537 Hours (457 Hours + 80 Hours)
Bread and Pastry Production NC II	240 Hours (160 Hours + 80 Hours)
Carpentry NC II	381 Hours (301 Hours + 80 Hours)
Construction Painting NC II	237 Hours (197 Hours + 40 Hours)
Cookery NC II	415 Hours (335 Hours + 80 Hours)
Driving NC II	177 Hours (137 Hours + 40 Hours)
Electrical Installation and Maintenance NC II	255 Hours (215 Hours + 40 Hours)
Food and Beverage Services NC II	455 Hours (375 Hours + 80 Hours)
Food Processing NC II	552 Hours
Front Office Services NC II	541 Hours (461 Hours + 80 Hours)
Gas Metal Arc Welding (GMAW) NC II	287 Hours
Housekeeping NC II	545 Hours (465 Hours + 80 Hours)
Masonry NC II	221 Hours (181 Hours + 40 Hours)
Mechatronics Servicing NC II	217 Hours (177 Hours + 40 Hours)
Motorcycle/Small Engine Servicing NC II	749 Hours (669 Hours + 80 Hours)
Pipefitting (Metallic) NC II	221 Hours (181 Hours + 40 Hours)
Plumbing NC II	261 Hours (221 Hours + 40 Hours)
PV Systems Installation NC II	343 Hours (303 Hours + 40 Hours)
RAC Servicing (DomRAC) NC II	528 Hours
Rice Machinery Operations NC II	331 Hours (251 Hours + 80 Hours)
Shielded Metal Arc Welding (SMAW) NC II	287 Hours
Technical Drafting NC II	206 Hours (148 Hours + 58 Hours)
Tile Setting NC II	157 Hours (117 Hours + 40 Hours)
Visual Graphic Design NC II	581 Hours (501 Hours + 80 Hours)
2D Animation NC III	1,288 Hours (968 Hours + 320 Hours SIL)
Carpentry NC III	336 Hours (224 Hours + 112 Hours SIL)
Commercial Air-conditioning Installation and Servicing NC III	720 Hours (320 Hours + 400 Hours SIL)

Electrical Installation and Maintenance NC III	240 Hours (160 Hours + 80 Hours)
Events Management Services NC II	208 Hours (128 Hours + 80 Hours)
Food and Beverage Services NC III	430 Hours (350 Hours + 80 Hours)
Housekeeping NC III	264 Hours (200 Hours + 64 Hours)
Masonry NC III	184 Hours (144 Hours + 40 Hours)
Mechatronics Servicing NC III	244 Hours (204 Hours + 40 Hours)

QUALIFICATION (CNTR)	HOURS
Production of High-Quality Inbred Rice, and Seed Certification, and Farm Mechanization	155 Hours
Community-Based Trainers Methodology Course	40 Hours
Korean Language and Culture	80 Hours

MICRO-CREDENTIAL COURSE	HOURS
Basic Building Information Modelling for Architecture	100 Hours

RTC-KPVTc REGISTERED PROGRAMS UNDER IMOBILE TRAINING PROGRAM (MTP)

QUALIFICATION (CWTR)	HOURS
Agricultural Crops Production NC I - Mobile Training Program	324 Hours
Automotive Servicing NC I - Mobile Training Program	488 Hours
Shielded Metal Arc Welding (SMAW) NC I - Mobile Training Program	287 Hours
Bread and Pastry Production NC II - Mobile Training Program	160 Hours
Carpentry NC II - Mobile Training Program	301 Hours
Construction Painting NC II - Mobile Training Program	197 Hours
Cookery NC II - Mobile Training Program	335 Hours
Driving NC II - Mobile Training Program	137 Hours
Electrical Installation and Maintenance NC II - Mobile Training Program	215 Hours
Masonry NC II - Mobile Training Program	181 Hours
Motorcycle/Small Engine Servicing NC II - Mobile Training Program	669 Hours
Plumbing NC II - Mobile Training Program	221 Hours
PV Systems Installation NC II - Mobile Training Program	303 Hours
RAC Servicing (DomRAC) NC II	288 Hours
Rice Machinery Operations NC II - Mobile Training Program	251 Hours
Shielded Metal Arc Welding (SMAW) NC II - Mobile Training Program	287 Hours
Tile Setting NC II - Mobile Training Program	117 Hours
Events Management Services NC III-Mobile Training Program	128 Hours

RTC-KORPHIL DAVAO ASSESSMENT CENTER

NO.	QUALIFICATION
1	2D Animation NC III
2	Agricultural Crops Production NC I
3	Agricultural Crops Production NC II
4	Animation NC II
5	Automotive Servicing NC I
6	Automotive Servicing (Chassis Repair) NC II
7	Automotive Servicing (Electrical Repair) NC II
8	Automotive Servicing (Engine Repair) NC II
9	Bartending NC II
10	Barista NC II
11	Bread & Pastry Production NC II
12	CAD/CAM Operation NC III
13	Carpentry NC II
14	Carpentry NC III
15	CNC Lathe Machine Operation NC II
16	CNC Milling Machine Operation NC II
17	Commercial Cooking NC IV
18	Computer System Servicing NC II
19	Commercial Air-conditioning Installation and Servicing NC III
20	Commercial Refrigeration Installation and Servicing NC III
21	Construction Painting NC II
22	Cookery NC II
23	Domestic Work NC II
24	Dressmaking NC II
25	Driving NC II
26	Driving (Passenger Bus/Straight Truck) NC III
27	Electric Power Distribution Line Construction NC II
28	Electrical Installation & Maintenance NC I
29	Electrical Installation & Maintenance NC II
30	Events Management Services NC III
31	Food Processing NC II
32	Food and Beverage Services NC II
33	Food and Beverage Services NC III
34	Food and Beverage Services NC IV
35	Front Office Services NC II
36	Front Office Services NC III
37	Gas Metal Arc Welding (GMAW) NC I

NO.	QUALIFICATION
38	Gas Metal Arc Welding (GMAW) NC II
39	Gas Tungsten Arc Welding (GTAW) NC II
40	Heavy Equipment Operation (Forklift) NC II
41	Housekeeping NC I
42	Housekeeping NC II
43	Housekeeping NC IV
44	Land-Based Transport Mobile Air-Conditioning (MAC) Servicing NC II
45	Land-Based Transport Refrigeration Servicing NC II
46	Machining NC I
47	Machining NC II
48	Masonry NC I
49	Masonry NC II
50	Masonry NC III
51	Mechatronics Servicing NC II
52	Mechatronics Servicing NC III
53	Motorcycle/Small Engine Servicing NC II
54	Organic Agriculture Production NC II
55	Pipefitting (Metallic) NC II
56	Plumbing NC I
57	Plumbing NC II
58	Plumbing NC III
59	Public Employment Services NC IV
60	PV System Installation NC II
61	RAC Servicing (DOMRAC) NC II
62	Rice Machinery Operation NC II
63	Scaffolding Works (Supported Type Scaffold) NC II
64	Shielded Metal Arc Welding (SMAW) NC I
65	Shielded Metal Arc Welding (SMAW) NC II
66	Shielded Metal Arc Welding (SMAW) NC III
67	Shielded Metal Arc Welding (SMAW) NC IV
68	Technical Drafting NC II
69	Tile Setting NC II
70	Trainers Methodology Level I
71	Trainers Methodology Level II
72	Visual Graphic Design NC III
73	Web Development NC III

NEWS / EVENTS

RTC-KORPHIL DAVAO TRAINS MORE YOUTH ABOUT SAVING MONEY

BY: JERIC BILITA



Twenty-two trainees of the Diploma in Civil Engineering Technology (DCET) from RTC-KorPhil Davao were trained on February 24-26, 2025 in Saving and Internal Lending Community (SILC), a program designed to develop discipline in saving and responsible lending.

After the 3-day training, the DCET trainees formed the third SILC group named "Millionaires", following the "Agrich" and "Famich" of the Diploma in Agricultural and Biosystems Engineering Technology (DABET) as the first and second SILC groups established in RTC-KorPhil Davao, respectively.

Introduced by the Catholic Relief Services in TESDA, SILC methodology is a holistic, savings-led microfinance approach teaching the trainees to save religiously and borrow money responsibly, with the group being autonomous and self-managing.

At the training, members of the "Millionaires" group committed to save P20 up to P100 individually per week for its first cycle starting this March until the agreed share out date on December 2025.

Aside from the savings that will constitute the main fund, the SILC group members also contribute to the so-called social fund which gives a portion of the fund to members having emergencies such as hospitalization, accidents and other circumstances stipulated in their Constitution and By-Laws, hence promoting social cohesion.

The maiden SILC group established in the Center, the "Agrich", composed of 18 members was able to save P62, 175.00 from July 9 to December 9, 2024 and is now working on its second cycle while "Famich" is currently on its first cycle which started November 2024.

NEWS / EVENTS

558 TESDA TRAINEES IN DAVAO RECEIVE FIRST TRANCHE OF FINANCIAL ASSISTANCE

BY: JOIE DAGOHOY

Davao City, March 31, 2025 – A total of 558 trainees at the Regional Training Center – Korea-Philippines Vocational Training Center (RTC-KPVTc) Davao received financial assistance under the Universal Access to Quality Tertiary Education Act (UAQTEA), a government program aimed at making vocational and technical education more accessible to Filipinos.

Focal, and his team – Ms. Alanah Tamarah A. Millan and Ms. Mary Grace I. Sijuela – facilitated the smooth release of the allowances.

The beneficiaries are enrolled for the February to June 2025 semester in various three-year diploma programs at RTC-KPVTc Davao.

The trainees are expected to receive the second and third tranches of their financial assistance later in the year, contingent on maintaining acceptable attendance and achieving passing grades in their respective courses.

With its tagline "Sa TESDA, Kayang Kaya," the agency continues to strengthen its commitment to enhancing skills development and bridging the gap between education and employment.

The trainees were awarded checks amounting to 8,200 each, covering their Training Support Fund (TSF), book and learning materials allowance, and uniform allowance. The financial aid is administered by the Technical Education and Skills Development Authority (TESDA) as part of its initiative to support students in technical-vocational education and training (TVET) programs.

The TESDA Davao City District Office (DCDO) Director Novielita A. Dispo, led the distribution, joined by her staff – Mr. Bon Angelo Renos and Mr. Adrian Luna – and representatives from RTC-KPVTc Davao. Mr. Joie Vincent R. Dagohoy, Scholarship







NEWS / EVENTS

## RTC-KORPHIL LAUNCHES TRAINING INDUCTION PROGRAM FOR 2025 DIPLOMA PROGRAM TRAINEES

BY: JAY MARK NUEVO

**T**he Regional Training Center – Korea-Philippines Vocational Training Center (RTC-Korphil) successfully conducted its Training Induction Program for all incoming trainees of the 2025 Diploma Programs. The event aimed to equip the trainees with essential information and inspire them to excel throughout their training journey.

Engr. Constantino B. Panes Jr., Ed.D., the Center Administrator, delivered an uplifting opening message, encouraging the trainees to give their best in their

studies and practical training. His words of inspiration highlighted the importance of dedication, perseverance, and the transformative power of technical education in shaping the future of the trainees.

Mr. Joie Vincent R. Dagohoy, TESD II Specialist and Scholarship Coordinator, took the stage to discuss the scholarship benefits available to qualified trainees.

He emphasized the responsibilities that come with being a scholar, including maintaining academic performance,

upholding institutional values, and contributing positively to the learning community.

Ms. Irish S. Robledo, Registrar II, provided an in-depth overview of the institution's admission process and academic policies.

She outlined the essential guidelines for academic performance, attendance, grading systems, and compliance with school regulations, ensuring that trainees are well-informed of the expectations set by RTC-Korphil.

The event concluded with an open forum, where trainees had the opportunity to raise questions and clarify concerns, further solidifying their understanding of the program and their roles as future industry leaders.

As RTC-Korphil continues to uphold excellence in vocational training, the institution looks forward to witnessing the growth and success of the 2025 batch of diploma program trainees, ready to make a lasting impact in their respective fields.

NEWS / EVENTS

## RTC-KORPHIL CONDUCTS BSRS REFRESHER TRAINING FOR TRAINERS

BY: JAY MARK NUEVO

**T**he Regional Training Center – Korea Philippines Vocational Training Center (RTC-KPVTC), Davao successfully conducted a BSRS (Biometric-Enabled Scholarship Registration System) Refresher Training on January 28, 2025, at the Training Center's Mini-Theater. This initiative aimed to enhance the knowledge and skills of trainers in utilizing the BSRS platform for efficient scholarship program management and implementation.

The training session was led by Mr. Joie Vincent R. Dagohoy, TESD Specialist II

and Scholarship Focal of RTC-KPVTC, Davao. His insights and expertise provided valuable guidance on the proper implementation and updates regarding the BSRS system.

RTC-Korphil's dedicated trainers actively participated in the event, engaging in discussions and hands-on activities to ensure a thorough understanding of the system's functionalities.

With the ever-evolving landscape of technical education and skills development, RTC-Korphil continues to prioritize capacity-building efforts for its trainers. The refresher training was a crucial step in aligning the center's



processes with the latest TESDA guidelines, ultimately benefiting scholars and stakeholders.

Through events like this, RTC-Korphil reaffirms its commitment to excellence in vocational training, ensuring that its trainers are well-equipped to facilitate a seamless and efficient scholarship registration process.

The successful completion of the BSRS Refresher Training marks another milestone in RTC-Korphil's mission to provide quality education and technical training in the region.

NEWS / EVENTS

## ORMOC CITY TESDC STRENGTHENS TECH-VOC PROGRAMS THROUGH BENCHMARKING AT RTC-KPVTC DAVAO



BY: ALANAH TAMARAH MILLAN

**S**triving for excellence in technical-vocational education and training (TVET), the Ormoc City Technical Education and Skills Development Center (TESDC) Management Office, led by Mr. Allan Nobria, MPA, conducted a benchmarking activity at TESDA XI – Regional Training Center Korea-Philippines Vocational Training Center (RTC-KPVTC), Davao City last February 19, 2025. The delegation included Atty. Nolito Quilang, SP Chairman on Education and Manpower Development, Ms. Sabrina Duero, City Budget Officer, and members of the Ormoc TESDC Board.

The visit aimed to gain valuable insights and observe best practices in the delivery of technical-vocational (Tech-Voc) training programs, with a particular focus on Diploma Programs.

By studying RTC-KPVTC Davao's successful implementation strategies, the Ormoc TESDC hopes to enhance its own training programs and align them with industry demands and global standards.

During the activity, the delegation was given an extensive tour of the training center's state-of-the-art facilities, including workshops, classrooms, and laboratories.

They also engaged in discussions with RTC-KPVTC, Davao administrator, trainers, and staff to learn about effective program management, curriculum development, and industry partnerships.

The Ormoc TESDC Board expressed their gratitude to RTC-KPVTC, Davao for their warm welcome and for sharing their expertise in delivering high-quality Tech-Voc training programs. The insights gained from this visit will be instrumental in shaping the future of TVET in Ormoc City.







NEWS / EVENTS

## INSPIRING THE NEXTGEN: RTC-KPVTCT, DAVAO INTRODUCES SENIOR HIGH STUDENTS TO TECH-VOC EDUCATION

BY: LOURY ANN ORBESO

Senior high school students from F. Bangoy National High School in Davao City stepped into the world of technical-vocational education, thanks to an event organized in partnership with the Regional Training Center–Korea-Philippines Vocational Training Center (RTC-KPVTCT), Davao. The initiative aimed to inspire students to consider Tech-Voc as a practical and promising career path.

Mr. Nelson Z. Embat, TESD Specialist II, delivered an engaging keynote, highlighting:

- A variety of courses: From short-term certifications to 3-year diplomas, RTC-KPVTCT, Davao offers programs in in-demand fields like automotive, electronics, information technology and culinary arts—designed to keep pace with industry trends.

- Endless career possibilities: Whether it's employment, entrepreneurship, or continuing education, tech-voc graduates have multiple pathways to success.

- Scholarships that open doors: Students were guided through TESDA's scholarship opportunities, making tech-voc education accessible and affordable for all.

The initiative received positive feedback from both students and teachers, with many praising the event for offering valuable guidance in career planning. By promoting industry-relevant skills, this collaboration is helping shape a more skilled and capable workforce in Davao.



NEWS / EVENTS

## RTC-KPVTCT, DAVAO CELEBRATES 20 YEARS OF TRANSFORMING LIVES, SHAPING FUTURES

BY: MAILA JENE L. ASANETA

With the theme “20 Years of Transforming Lives, Shaping Futures,” the Regional Training Center – Korea Philippines Vocational Training Center (RTC-KPVTCT) Davao commemorated its 20th founding anniversary on March 6-7 with a vibrant two-day celebration filled with reflection, competition, and community spirit.

The celebration began with a solemn thanksgiving Mass at the Mini-Theater, held a day after Ash Wednesday. Attended by trainees from all trade areas, administrative staff, and faculty, the Mass offered a moment of gratitude and reflection on the Training Center's journey and impact over two decades.

Center Administrator Engr. Constantino B. Panes, Jr., Ed. D., welcomed attendees, followed by a keynote message from TESDA XI Regional Director Ramon Evan T. Ruiz, who highlighted RTC-KPVTCT's role in delivering quality technical education and developing a skilled workforce in the region. A special audio-visual presentation took viewers through key milestones in the institution's history before the official opening of the celebration.

A major highlight of the festivities was the cooking contest, where 10 teams from various trade areas and administrative unit competed to prepare traditional Filipino dishes—Pinakbet, Ensaladang Talong, and Pancit Canton—within a two-hour time limit using pre-provided ingredients. Judges, including Engr. Panes and Director Ruiz, evaluated the entries based on taste, presentation, and teamwork. After the contest, participants shared their creations during a lively boodle fight, reinforcing unity across departments. Each trade area also received a free Humba meal to mark the occasion.

The celebration continued with a poster-making contest held at the library. Seven participants had two hours to visually interpret the anniversary theme through original artworks. Simultaneously, the booth design competition encouraged trainees to use recycled materials and creative concepts to build booths that represented their respective trade areas. Each group also introduced their ambassador and ambassadress, who explained the features of their booths and promoted their courses.

Despite a brief weather disruption, energy



remained high during the traditional Pinoy games, including Sack Race, Skipping Rope, Tug of War, Catch the Dragon's Tail, and Giant Volleyball. These games fostered camaraderie, school spirit, and friendly competition.

On the second day, trade area representatives showcased their skills and specialties, giving live demonstrations and promoting their programs. A talent show followed, featuring musical and performance acts by students from different

fields. The event culminated with an awards ceremony, recognizing winners of the contests and competitions, and honoring the organizing teams for their efforts.

Although the Training Center's official founding date is March 8, 2005, the anniversary celebration was moved earlier to ensure full participation. Over two days, RTC-KPVTCT, Davao not only marked a historic milestone but also reaffirmed its commitment to shaping the future through technical-vocational education and holistic student development.



NEWS / EVENTS

## TESDA RTC-KPVTCT, DAVAO HOSTS TRAINERS MEETING ON CBLM REVIEW AND ENTRANCE EXAMS

BY: JAY MARK NUEVO

TESDA RTC-KPVTCT, Davao hosted a Trainers' Meeting on February 11, 2025, aimed at establishing review committees for Competency-Based Learning Materials (CBLMs), Institutional Assessment Tools, and Entrance Examination instruments. The meeting was organized in response to Memorandum No. 118-A s. 2025 and is part of the institution's ongoing efforts to ensure that its programs stay aligned with industry trends and evolving workforce needs. This initiative also addresses the feedback provided by the TESDA Advisory Council (TAC) during the 4th TAC Meeting held in December 2024.

The meeting was presided over by Mr. Mario M. Dela Cerna, Training Department Head; Ms. Mariou F. Coloma, Sr. TESD Specialist; and Mr. Rey C. Sanchez, TESD Specialist II. These three key personnel led separate discussions on the review of eLearning packages, printed and digital CBLMs, and entrance examination instruments, respectively. They focused on refining the materials and ensuring they align with current industry standards and emerging trends.

The meeting, held at the TESDA RTC-KPVTCT, Davao Mini-Theater, brought together a diverse group of trainers and experts from the training

center. The discussions began at 9:00 AM and continued throughout the day. It aimed to address the need for constant updates to the CBLMs and assessments to keep pace with the evolving demands of the labor market.

Despite his absence due to travel commitments, Engr. Constantino B. Panes, Jr., Ed.D., Center Administrator of TESDA RTC-KPVTCT Davao, played a critical role in supporting the event as the leader of the institution. His leadership continues to guide the center's initiatives to improve training standards and enhance its services for learners and industry partners.

The results of the meeting, including the formation of the review committees and the proposed updates to the CBLMs and assessment tools, will be presented at the 2025 1st TAC Quarterly Meeting on March 21, 2025.

NEWS / EVENTS

## RTC-KORPHIL HOSTS HUMAN BEHAVIOR IN ORGANIZATIONS AND WORK ETHICS SEMINAR

BY: JAY MARK NUEVO

RTC-Korphil conducted a seminar on “Human Behavior in Organizations and Work Ethics” on January 22, 2025, at the Regional Training Center-Korea Philippines Vocational Training Center (RTC-Korphil) in Buhisan, Davao City. This event was part of the institution's ongoing efforts to promote professional development among its trainers and staff.

Ms. Cecilia Torino Briones, MPS, a distinguished expert in organizational behavior and ethics, served as the keynote speaker. With her extensive background and experience, Ms. Briones delivered an engaging and insightful presentation that emphasized the importance of understanding human behavior in the

workplace and fostering a culture of ethical practices.

The seminar brought together the trainers and staff of RTC-Korphil, who actively participated in discussions and activities designed to enhance their interpersonal skills and ethical decision-making. Topics covered during the seminar included effective communication, teamwork, leadership, and strategies for resolving workplace conflicts.

This seminar marks another successful initiative by RTC-Korphil to foster professional growth and uphold excellence in technical education and training.



## RTC-KPVTCT, DAVAO HOLDS STAFF MEETING TO ADDRESS KEY ISSUES

BY: JAY MARK NUEVO

**R**egular employees of the Regional Training Center – Korea-Philippines Vocational Training Center (RTC-KPVTCT), Davao, gathered at the Mini Theater right after the Monday Convocation for a Staff Meeting on Issues and Concerns. The meeting was organized to tackle pressing matters from the previous year that impacted the center's operations and performance.

Among the key issues discussed were challenges in the deployment of trainees for Supervised Industry Learning (SIL) and delays in the submission of grades by trainers. The meeting aimed to identify these concerns and serve as a preparatory step for a more comprehensive discussion during the upcoming General Staff Meeting on January 8, 2025.

The event provided an opportunity for employees to share their insights and initial suggestions, paving the way for effective resolutions. Participants appreciated the open and collaborative environment, which encouraged transparent communication and proactive engagement.

This preliminary discussion is expected to help RTC-KPVTCT, Davao address operational hurdles, enhance efficiency, and ensure the seamless delivery of its services in the coming year.

The General Staff Meeting scheduled for Wednesday, January 8, will further deliberate on these issues and solidify action plans for their resolution.



## RTC-KPVTCT, DAVAO GEARS UP FOR 2025 WITH STRATEGIC GENERAL STAFF MEETING

BY: ALANAH TAMARAH MILLAN

**W**ith a renewed commitment to excellence and innovation, the Regional Training Center – Korea-Philippines Vocational Training Center (RTC-KPVTCT), Davao, held its General Staff Meeting on January 8, 2025, at the Mini Theater. This critical assembly united all employees to establish a shared vision and actionable goals for the year ahead.

Building on the outcomes of the January 6 preliminary meeting, which outlined the agenda, the General Staff Meeting tackled pressing issues and key initiatives designed to drive progress and enhance operational efficiency.

Strategic Highlights of the Meeting:

### Administrative Milestones:

a. Approval of the 2025 Calendar of Activities, setting a clear and proactive timeline for programs and events.

b. Updates on OPCR/IPCR, focusing on accountability and performance benchmarks for staff.

c. Appointment of new focal persons to strengthen leadership in priority areas.

d. Financial updates that underscored transparency and fiscal responsibility.

### Training Department Innovations:

a. Commitment to timely submission of grades to support academic integrity.

b. Discussions on absorptive capacity to ensure the center can accommodate more trainees without compromising quality.

c. Introduction of income-generating programs in trade areas to boost financial sustainability.

d. Review of graduation requirements, such as thesis completion, to guarantee trainees' readiness for the workforce.

### Quality Assurance and Accreditation:

a. Preparations for the Internal Quality Audit and APACC Accreditation to uphold international training standards.



b. Introduction of a capability-building program for the Social Marketing and Advocacy Committee (SMAC) to empower employees to advocate effectively for the center's mission.

The meeting fostered collaboration and transparency, with employees embracing the clear direction and collective purpose established for the year. By addressing critical areas and proposing innovative solutions, RTC-

KPVTCT, Davao reaffirmed its dedication to delivering world-class vocational training and creating lasting regional impact.

With its ambitious plans and empowered workforce, RTC-KPVTCT, Davao is ready to turn 2025 into a milestone year, solidifying its reputation as a leader in technical and vocational education in Mindanao.

## WOMEN'S MONTH CELEBRATION 2025: EMPOWERING WOMEN THROUGH HYDROPONIC FARMING

BY: JAY MARK NUEVO

**I**n celebration of Women's Month, the Technical Education and Skills Development Authority (TESDA) XI Davao City District Office (DCDO), through the Regional Training Center – Korea-Philippines Vocational Training Center (RTC-KPVTCT), conducted a hydroponics training session for uniformed personnel, equipping them with sustainable agricultural skills.

The event began with a prayer led by PCMS April Mae J. Campaner, followed by a welcome message from PCPT Petchy G. Apas, Chief of the Family Juvenile Gender and Development Section (FJGADS) and Freedom of Information (FOI) Officer. Ms. Catherine S. Perez, Administrative Officer V and Scholarship Focal of TESDA XI DCDO, emphasized the importance of skills development for women and uniformed personnel in promoting self-sufficiency and sustainable livelihoods.

Engr. John Rome Balbanida, a hydroponics specialist from RTC-KPVTCT, Davao, facilitated the training, providing hands-on guidance to 25 uniformed personnel on lettuce production using hydroponics. This method, which involves growing plants without soil using nutrient-rich water, was highlighted as an efficient and sustainable approach to vegetable farming.

The initiative aims to empower women and uniformed personnel by equipping them with practical skills that can lead to additional sources of income. It aligns with the Women's Month theme, emphasizing inclusivity and sustainability in building a progressive nation.

TESDA XI DCDO and RTC-KPVTCT, Davao, reaffirmed their commitment to community development through skills training programs that promote self-reliance and economic growth.



## Juana of TESDA

GLADIES MAE G. BACTONG

BY: EUGENE VALDEZ

**I**n celebration of the women's month, we highlight the remarkable journey of Gladies Mae Gepala-Bactong, a trainer of RTC-KorPhil Davao who stands as a beacon of empowerment and inspiration for excelling in a traditionally male-dominated field of Refrigeration and Air-conditioning.

Training? Assessment? Research? Office duties? You name it! She works it! As a trainer, Gladies handles RAC Servicing NC II and Commercial Air-conditioning Installation Servicing NC III training clients such as Children-in-Conflict-with-Laws, Persons Deprived of Liberty, Women, Out-of-School-Youth, among others.

Her love in teaching was nurtured when

she took Bachelor in Technical Teacher Education and graduated Cum Laude.

Now, she is more than 8 years in TESDA, as a Job Order from 2016- 2021 and TESD Specialist II since last quarter of 2021.

With dedication to provide quality training, she contributed her share that made RAC NC II and RAC Servicing NC III qualifications of RTC-KorPhil Davao, both 2-STAR Rating awardees in 2016 and 2017, respectively at the National Level.

She also teaches in the 3-year Diploma in Heating, Ventilating, and Air-conditioning Technology (DH-VACT) handling subjects including Thermodynamics, Heat Transfer, Philippine History, and Science, Technology and Society. DH-VACT is an exemplar department in the Center awarded as consistent best 5S implementer with a



notable zero-accident record.

Yearly since 2017, Gladies is a recipient of the "Non-Traditional Trade" award conferred by TESDA XI during women's month celebration.

**As an assessor,** Gladies is the Provincial Lead Assessor in RAC NC II, CAIS NC III and MAC NC II, marking a historic feat as the only female PLA in the said qualifications the whole of Davao Region.

**As a researcher,** she serves as an adviser or panel member in the research studies of DH-VACT trainees. Further, she had her first patented technology in 2017,

after inventing an odor filter in the HVAC processes.

**As an assistant to the UTPRAS focal,** Gladies co-facilitates the registration and renewal of 44 (WTR), three (NTR), 19 (MTP) single qualifications and nine 3-Year Diploma of Technology Programs.

With all of these duties and responsibilities, Gladies speaks gratitude to the supportive colleagues who mentored and coached her to do her best and never waver to the challenges impeding her way. Truly, Gladies exemplify the current tenets of the agency echoing that "Sa TESDA, Kayang-kaya".



## RTC-KPVTC TRAINS STUDENT-WRITERS AND EDITORS FOR SOCIAL MEDIA ADVOCACY

BY: MARY GRACE ARELLANO

On January 17, 2025, Friday, RTC-KPVTC, Davao conducted a training session for its student-writers and editors to enhance the skills of its Social Media and Advocacy Committee (SMAC) team at TESDA RTC-KPVTC, Davao Seminar Room. The event aimed to equip both senior and junior SMAC members with the tools to contribute effectively to the center's digital news and advocacy campaigns.

With the support of Engr. Constantino B. Panes, Jr., EdD., Center Administrator of RTC-KPVTC, Davao, this training for SMAC Jrs. is set to serve as a critical step in enhancing the team's capability to drive effective communication and advocacy through a digital magazine.

Mr. Mario M. Dela Cerna, Senior TESD Specialist and SMAC Focal Person, opened the session by highlighting the

growing importance of news writing and social media campaigns in shaping public perception and promoting vocational education.

Ms. Mafel Joan N. Gamale, Acting Center Administrator of the Provincial Training Center-Davao de Oro, led the training and emphasized the role of social media in advocating for vocational education, particularly through effective news writing and photo documentation.

A major component of the training was the proposed relaunching of the TechnoEye, the center's revitalized digital magazine. The session focused on creating engaging content to showcase RTC-KPVTC Davao's programs and initiatives. Senior SMAC members mentored SMAC Jrs., guiding them in crafting compelling news articles, social media posts, and maintaining high editorial standards.



Through hands-on workshops and practical sessions, participants learned how to produce quality news articles and engage effectively with their audience.

The training also emphasized the importance of teamwork between senior and junior members to ensure TechnoEye's success in advocating for vocational education and skills training.

With this initiative, RTC-KPVTC Davao continues to strengthen its social media presence while preparing students for careers in digital media and communications.

The revitalized TechnoEye platform is set to become a powerful tool for promoting the center's mission to a broader audience, with the help of its student-writers and editors.

## SMAC TEAM WELCOMES JUNIOR WRITERS TO LEAD TECHNOEYE

BY: MARY GRACE ARELLANO

TESDA RTC-KPVTC, Davao SMAC Team welcomes the newly formed editorial team of the Social Media and Advocacy Committee (SMAC) Junior Members with an Oath-Taking Ceremony on Monday, March 3, 2025, at RTC-KPVTC, Davao APACC Room.

With the support of the RTC-KPVTC, Davao Center Administrator, Engr. Constantino B. Panes, Jr., EdD., the oath-taking ceremony was presided over by Mr. Mario M. Dela Cerna, Sr. TESD Specialist, Training Department Head, and concurrent SMAC Focal.

In his speech, Mr. Dela Cerna emphasized the crucial role of the editorial team in bringing attention to the importance of vocational education through effective communication. He encouraged the SMAC Jrs. to remain dedicated to their roles, highlighting the value of their contributions to TechnoEye as a platform that showcases the center's educational programs and community initiatives.

This oath-taking ceremony marked the official induction of the editorial

team, which will now work closely with senior SMAC members to generate high-quality content for the center's digital and social media platforms.

The revitalization of TechnoEye aligns with RTC-KPVTC, Davao's strategic vision of strengthening its digital outreach and advocacy. By empowering the student editorial team, the center is fostering a new generation of communicators who will be equipped with valuable skills for their future careers.



## HONDA PHILIPPINES CONDUCTS INSTRUCTOR TRAINING IN MOTORCYCLE SERVICES AT HPI TRAINING CENTER, DAVAO CITY

BY JAY MARK NUEVO

Honda Philippines, Inc. (HPI) successfully conducted a Trainers' Training on Motorcycle Services on March 25, 2025, at the HPI Training Center in Buhangin, Davao City. The training aimed to enhance the technical expertise and instructional skills of trainers specializing in motorcycle servicing, aligning with industry standards and technological advancements.

The event was attended by trainers from the Diploma in Agriculture and Biosystem Engineering Technology (DABET) program, led by Engr. Lougino A. Miguel, Head Trainer. He was joined by Engr. John Rome L. Balbanida and Mr. Jay Mark B. Nuevo, both certified Motorcycle/ Small Engine Servicing NC II (MSES NC II) trainers.

The training covered key areas such as Advanced Diagnostic Techniques, Preventive

Maintenance Protocols, and Safety and Compliance Standards.

This initiative highlights the collaboration between Honda Philippines and the DABET trainers at the Regional Training Center Korea-Philippines Vocational Training Center (RTC-KPVTC), Davao, aiming to bridge the gap between industry requirements and technical education. By equipping trainers with updated skills, the program ensures that future graduates meet workforce demands.

As the motorcycle industry evolves, Honda Philippines continues its commitment to technical excellence through continuous learning and skill development programs.



## HONDA PHILIPPINES DONATES MOTORCYCLES, TOOLS, AND MANUALS TO RTC-KORPHIL TO ENHANCE TRAINEE SKILLS AND STRENGTHEN PARTNERSHIP

BY: JAY MARK NUEVO

Honda Philippines Incorporated (HPI) continues to support technical education by donating two motorcycles, tools, and technical manuals to the Diploma in Agricultural and Biosystems Engineering Technology (DABET) at the Regional Training Center - Korea-Philippines Vocational Training Center (RTC-KorPhil) on March 27, 2025.

The turnover ceremony, held at the RTC-KPVTC, Davao Mini Theater, was led by Ms. Creselle San Jose, Senior Analyst for Customer Service Relations (CSR), alongside her team. This donation aims to enhance hands-on training by providing students with real-world equipment and resources.

The donated motorcycles, specialized tools, and technical manuals will serve as

essential training aids, allowing trainees to develop practical skills in motorcycle servicing, diagnostics, and maintenance. This initiative ensures that students gain industry-relevant expertise, preparing them for careers in the automotive and motorcycle sectors.

The partnership between RTC-KPVTC, Davao and Honda Philippines Inc. has been further solidified through this collaboration.

By investing in technical education and skills development, Honda Philippines reinforces its commitment to producing highly skilled and industry-ready graduates.

RTC-KPVTC, Davao expressed gratitude to Honda Philippines for their continued support and commitment to developing future industry leaders.





# RTC-KPVTCT INDUSTRY PARTNERS FOR SUPERVISED INDUSTRY LEARNING (SIL)

## Diploma in Agricultural Biosystem Engineering Technology

- Mio's Prime Angel Farm
- Valiant Technical Institute and Assessment Center, Inc.
- Agricultural Training Institute - Regional Training Center
- Motorjoy Depot Inc.
- Villar Foundation Farm School
- Asian Hybrid Seed Technologies Inc.
- HG Agri Industrial Machineries, Inc.
- Lao Integrated Farms
- Honda Philippines, Inc.
- Zuellig Pharma Corporation
- Jewm Agro-Industrial Corp.

## Diploma in Civil Engineering Technology

- Kwiwer Construction OPC
- Reliabuild Incorporated
- Panabo General Construction
- J-Crap Industrial Engineering Services
- H.A. Morgan Construction Services, Inc.
- CCAB'S Designs and Services
- ACIMS Builders
- Ampere Blandz Engineering and Construction
- AUC Construction
- Dream Circuits
- GCO Electromechanical Services
- Dreambolt Builders Corporation
- PCTan Architects and Associates
- LM Arkitekto Architectural Services

## Diploma in Industrial Automation and Mechatronics Technology

- DMD Electronics Parts and Services
- Metro Davao Supreme Pumps Industries, Inc.
- Hundredfolds Industries Corp.
- Macondray Plastics Products Inc.
- AM-Pro Industrial Co.
- Terralogix Corporation
- Syntek Agro-bio Corporation
- Filipinas Port Services, Inc.
- HGG 3D Profiling Specialist Inc.
- CCO Engineering and Construction Supply

## Diploma in Automotive Technology

- Millenium Cars Mindanao, Inc. (Ford)
- Kar Asia, Inc (Mitsubishi)
- Image Cars Davao, Inc. (SUBARU)
- Master Garage Philippines Davao
- Southern Motors of Davao, Inc (ISUZU)
- IDG Enterprises
- Davao Bonifacio Motods, Inc. (GAC)
- Jun & Jay Car Care Center
- Airport View Petron Car Care Center
- Motormal Davao Corporation (HINO)
- Real Lubermen Auto Service Center
- AB&T Resources, Inc. (Kia)
- LV Ledesma Construction, Inc.
- Suzuki Matina
- Ultraquip Enterprises, Inc.
- Green Edge Property and Facilities Management
- Mont Auto Enterprise
- Toyota Tagum
- Davao Unicar Corporation (NISSAN)
- Mulavi Transport Maintenance Services, Inc
- Archon Special Machineries Inc.
- Farma Auto Supply, Incorporated

## Diploma in Heating Ventilating, Air-Conditioning and Refrigeration Technology

- Air Prosystems, Inc.
- ADKM Aircondition Trading
- Romsan Refcon Marketing and Services Inc.
- T 18 Degrees Air Cooling Solutions
- IRS Eastern Incorporated
- LGM Global Industries, Inc.
- LDC Refrigeration and Airconditioning, Inc.
- SAGREX Foods Incorporated
- El Frio Airconditioning Services
- Calson Aircond Masters Services
- Caresystem Technology Solution Co., Inc
- AMC Industries Corporation
- Min Aire Auto Airconditioning
- 2804 Cool System Specialist
- First Panabo Tropical Foods, Corp
- JPFA Service Center
- Sealar's Car Aircon Service Center
- FTPontillo Builders and Engineering Services
- AUS General Services Provider
- Oliv-Air Refrigeration and Airconditioning Services
- Ana's Breeders Farm, Inc.

## Diploma in Mechanical Engineering Technology

- Agri MD Farm Implements Company
- ALJAC Machine Shop
- Davao Beta Spring, Inc.
- PILCO Mechanical Works
- JOTAG Machine Shop
- BJK Machine Shop and Engineering Works, Inc.
- D'Renland Construction and Development Corporation
- Pacific Oil Farmers, Inc.
- Microcut Machine Shop and Industrial Supply
- DP Fabrication and Machineries
- Farma Auto Supply
- JONAG Macrostart Company, Inc.
- Rampec Enterprises
- REYSABS Industrial Sales and Services
- LMQ Machine Shop
- A1 Engineering Center
- Davao Zircon Parts and Services
- Crescent Machine Shop
- ACDM Machine Shop and Fabrication
- Gerriane Marketing
- MLTE Trading and Engineering Services
- R12d Machine Shop and Engineering Services
- DECO Machine Shop
- Takisawa Machine Shop
- Omadle-Jacalan Engineering Works
- Fleximetel, Inc.

## Diploma in Hotel and Restaurant Technology

- Maria Clara Resort
- Ritz Hotel at Garden Oases
- Waterfront Insular Hotel Davao
- Seda Abreeze Hotel
- Blue Lotus Hotel
- DUSTI Thani Residences Davao
- Torre Lorenzo Leisure Corporation
- Park Inn by Radisson Davao
- Big 8 Corporate Hotel - Tagum
- Crown Regency Hotels and Resorts
- Linkage Foods Venture Corporation
- CHIMI Hotels and Residences (Acaciachotel)
- Apo View Hotel
- Sky Garden Resort
- Club Samal Resort
- Hotel Galleria

## Diploma in Information Technology

- Cafe Blanca Studio
- Max Media Enterprise
- PG Micro World Computers
- Infosoft Studio
- RP Peralta Printing Services
- Handtrix Corporate Giveaways Trading
- Columbia Computer Center
- Docuneeds Digital Business Support
- Ikigai Animation Studio
- ProUp Bids Support Services
- RBryanIV Marketing
- Blockchain Practitioners of the Philippines
- Reverion Technologies Co.
- Innovation DC

## Diploma in Welding Technology

- Benzel Machine Shop
- Casmund, Inc.
- Carwill Construction, Inc.
- Philippine Japan Active Carbon Corporation
- Danvic Construction
- Mindanao Integrated Logistics Services
- Lucky Tree Auto Care Center
- AN Escalante Construction, Inc.
- JOCRIS Industries
- Lucky Real Junkstore
- New Ibaraki Engine and Truck Parts
- RJS Construction and Development Corp
- Angel's Hideaway Beach Resort
- Chrono Pipe Group Corporation

### NEWS / EVENTS

## FROM VICTORY TO GREATER GOALS: RTC-KPVTCT, DAVAO TRAINEES PREPARE FOR THE 14TH ASEAN WORLD SKILLS COMPETITION

BY: JULIA MARIE CASTAÑARES



**A**fter winning the 2024 Philippine National Skills Competition, trainees from RTC-KPVTCT are now preparing for the 14th ASEAN WorldSkills Competition which will take place this August at the World Trade Center in Manila. While the excitement is high there's also the immense pressure of representing not just the Training Center but the whole country.

Every day, they're putting in the work—refining their skills and pushing themselves to get better. But they also know the importance of balance. It's not just about training hard; it's also about staying healthy, both physically and mentally, so they're ready for whatever comes their way.

For these trainees, the goal isn't only to win. Yes, the prize is important, but what matters most to them is doing their best, learning from the experience, and growing. They aim to approach the competition with humility, knowing that

the knowledge they gain and the lessons they'll learn will last far beyond the event itself.

Behind them stands a strong support system. Families offer constant encouragement, while coaches and training centers provide the resources and mentorship to help build confidence and resilience. Allowing them to stay grounded and focused on personal development, rather than simply on the outcome.

For these trainees, just having the chance to compete is already a win. With determination, humility, and strong support from those around them, they're ready to take on the ASEAN WorldSkills Competition in Manila and make the Philippines proud.

### NEWS / EVENTS

## RTC-KPVTCT, DAVAO TAC TALK SEVERAL MATTERS IN 1ST QUARTERLY MEETING OF 2025

BY: JERIC BILITA

**M**atters such as budget increase, accomplishments and upcoming events, institutional policies and challenges, highlighted the first Quarter Meeting of the officials of RTC-KorPhil Davao with its TTI Advisory Council (TAC) on March 20, 2025 at the Amethyst Hall, The Pinnacle Hotel and Suites, Davao City.

### Year 1 accomplishment in IDP

Administrator Engr. Constantino B. Panes Jr. Ed.D presented the 2024-2028 Institutional Development Plan (IDP), sharing the first year mileage of the 5-year plan of the Center. The TAC lauded those which are satisfactorily accomplished but advised to take all necessary steps to ensure the fulfillment of those unachieved targets of 2024. With this, the Center was reminded to strategize ways for the accomplishment of the targets so expressly declared in the plan for the coming years.

### Call for P10M budget increase in 2026

The TAC has expressed full support to the Center's call to a Php 19M budget for 2026, a Php 10M increase from the Php 9.9M allocation for 2025. TAC Chairperson Ms. Belinda I. Torres, MSIS, shared that the Center must justify the proposed budget with Administrative Head Mr. Aeron Prince A. Alporte explaining that

the increase will shoulder the towering cost of repairing some Center's facilities as well as implementation of the projects proposed from previous years.

### Drop out in Diploma Programs

Training Department Head Mr. Mario M. dela Cerna, MTE presented statistics of increasing drop out among the 3-year Diploma of Technology trainees as surveyed by the offices of scholarship and registrar naming absenteeism, financial and family problems, health concerns, among others as principal causes why trainees stop schooling. The TAC suggested policies the likes of embedded remediation, enhanced admission process, and capacity-building for trainers as possible additional measures to arrest the growing number of dropouts.

### Institutional Review Committees

The Council also accepted the composition of the committees established by the Center to review the Competency-Based Learning Materials (CBLM), Institutional Assessment, and Entrance Exam Instruments. The acceptance sent strong confidence to the newly installed committees for the review and improvement of the documents vital in the training delivery of the Center. TAC member Dr. John Mark S. Francisco advised that printed outputs such as CBLM



may be protected via copyright of the Intellectual Property Code. Dr. Francisco pledged to guide the Center for copyright application.

### Calendar of Activities

TAC Secretariat and TESD Specialist II Ms. Alanah Tamarah Millan presented the calendar showing the various activities and engagements of the Center for the entire year of 2025, which the TAC members supported.

### Others Matters

DH-VACT Head Trainer Mr. Eugene Valdez reported in the meeting about the upcoming ASEAN Skills Competition which shall be

hosted by the Philippines to attract more than 20,000 crowd as estimated by organizers from the different participating countries in the ASEAN region. TAC members lauded Davao Region for emerging as over-all champion in the Philippine National Skills Competition with KorPhil contributing 2 gold, 1 silver and 2 bronze. With this, the TAC endorsed the resolution appropriating funds for the supplies and materials of the competitions as well as incentives for the competitors.

Meanwhile, Industry Coordinator Mr. Joel A. Atablanca informed the council that the Center will send its trainers around June to July 2025 for Industry Immersions to further their qualifications.



COVER STORY

# NEW TEAM AGILA REGIONAL DIRECTOR AND DAVAO CITY DISTRICT DIRECTOR VISIT RTC-KPVTC, DAVAO

BY: JAY MARK NUEVO



**R**egular employees of the Regional Training Center – Korea-Philippines Vocational Training Center (RTC-KPVTC), Davao, gathered at the Mini Theater right after the Monday Convocation for a Staff Meeting on Issues and Concerns. The meeting was organized to tackle pressing matters from the previous year that impacted the center's operations and performance.

The event kicked off with a heartfelt welcome from the RTC-KPVTC, Davao team, under the leadership of Engr. Constantino B. Panes, Jr., Ed.D., the Center Administrator. Trainers and staff showed great enthusiasm for the visit and were eager to engage in discussions about the direction of TESDA's programs under the leadership of RD Ramon T. Ruiz and District Director Novielita A. Dispo.

In his speech, RD Ruiz outlined TESDA's vision to continue providing high-quality technical education and skills training that meet the needs of both industry and the community. He emphasized the importance of discipline among TESDA employees, uplifting their morale, and fostering innovation,

inclusivity, and strategic partnerships to achieve TESDA's mission. RD Ruiz also introduced the concept of the "three Ts," stressing the value of dedicating Time, Talents, and Treasures to every endeavors.

The meet and greet also offered an opportunity for open dialogue, where trainers and staff could share their insights, challenges, and aspirations. This interactive session fostered a sense of unity and purpose between the new Team Agila leaders and the personnel.

The gathering reinforced TESDA's mission to transform lives through education and training, paving the way for continued excellence and innovation at RTC-KorPhil, Davao.



NEWS / EVENTS

## KOICA INSPECTS RTC-KPVTC DAVAO FOR PHASE II PROJECT POST MANAGEMENT ASSISTANCE

BY: DINA CATANTAN



**T**he Korea International Cooperation Agency (KOICA) conducted a site inspection at the TESDA XI Regional Training Center – Korea Philippines Vocational Training Center (RTC-KPVTC), Davao, on February 25, 2025, as part of the agency's post-management assistance for the Phase II Building Expansion and Renovation Project.

The team assessed the ongoing construction and renovation efforts while verifying the equipment procured for the project. Leading the inspection were KOICA officials, including Program Manager Ms. MIN Soyeong, Assistant Program Manager Ms. Andrea Conopio, Program Officer Ms. YANG Eun-Hye, and Construction Manager Mr. YI Soonyil. They were welcomed by TESDA XI Regional Director Ramon Evan T. Ruiz, RTC-KPVTC Center Administrator Engr. Constantino B. Panes Jr., and members of the Special Projects Committee (SPC) and Technical Working Group (TWG).

During the visit, KOICA officials emphasized that any remaining project funds after construction should be allocated for

purchasing additional equipment to enhance training facilities. Silver Road Construction, the project's contractor, assured KOICA that the construction would be completed by March 31, 2025, in time for the scheduled Turnover Ceremony on April 4, 2025, which will be attended by TESDA Director General and KOICA Country Director Mr. JUNG Young Sun.

Discussions centered on the expansion's progress, material quality, construction standards, and the impact of improvements on training facilities. The visit featured a site walkthrough and an open forum to address concerns and recommendations.

RTC-KPVTC, Davao continues its collaboration with KOICA to advance technical vocational education and training (TVET) in the region, ensuring modern facilities for skills development among Filipino students.